



**GOVERNMENT OF KERALA**

**Abstract**

**Tourism – Food Craft Institute -Revision of the scale of pay and allowances-  
Implementation to the employees of Food Craft Institute (Kerala) Society-  
Sanction accorded-Orders issued**

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**TOURISM (B) DEPARTMENT**

**G.O.(MS) No. 356 /07/TSM**

**Dated, Thiruvananthapuram 20-7-07**

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**Read:-** 1. G.O.(P) 125/06/Fin dated 17-3-06.  
2. G.O.(P) No. 145/06/Fin dated 25-3-06.  
3. Correspondence resting with letter No. B-1/2007/296 dated 23-3-07  
from Secretary, Food Craft Institute (Kerala) Society.

**ORDER**

In the letter read as 3rd paper above, Secretary, Food Craft Institute (Kerala) Society has requested Government to extend the benefit of the revision of pay and allowances, ordered in Government Order read as 1<sup>st</sup> paper above to the employees of Food Craft Institute (Kerala) Society.

Government have examined the proposal in detail and are pleased to accord sanction to extend the benefits of the revision of the scales of pay and allowances in accordance with the orders issued in the Government Order read as 1st paper above to employees of Food Craft Institute on to the following conditions.

- i. All extra benefits which are not allowable to the State Government employees should be stopped while implementing this order.
- ii. The scales of pay of employees of Food Craft Institute should be revised in accordance with the pay scales mentioned at Annexure 1 of the Pay Revision order dated 25-3-2006.
- iii. All the rules relating to fixation of pay, calculation of gratuity, TBHG, TA, Surrender of EL, Ratio promotion, payment of exgratia and other allowances mentioned in the PR orders dated 25-3-06 should be adhered to scrupulously.
- iv. The HRA to the employees shall be paid as per Para 14(1) of PR order dated 25-3-06. Note under para 14(2) should be followed scrupulously in this regard.
- v. CCA should be limited to those employees who are working in the offices which are situated within city limits.

- vi. No upgradation/creation of post should be made without prior approval of Government.
- vii. In future, no appointment shall be made by the company to the post (whether permanent, deputation, temporary, provisional, contract or daily wage) unless it is a post duly created with formal Government approval.
- viii. Date of effect of revised scales will be w.e.f 1-7-04.
- ix. In case of any doubt regarding pay scales, fixation etc prior concurrence of the Government shall be obtained before arriving at a decision.
- x. In future, any proposal for extending additional benefits to the employees or changing the terms and conditions of their service shall be forwarded to Government with approval of Board of Directors and prior concurrence of Government of Kerala shall be obtained before orders are issued by the Food Craft Institute.
- xi. The additional expenditure on account of the pay revision should be met from the Institutes' own resources.

By Order of the Governor

Dr. Venu V  
Secretary to Government.

To

The Secretary, Food Craft Institute, Kalamassery.  
Director, Department of Tourism, Park view, Thiruvananthapuram.  
The Principal Accountant General (Audit)  
Kerala, Thiruvananthapuram.

This orders issues with the  
concurrence of Finance  
Department

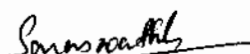
The Accountant General (A&E) Kerala,  
Thiruvananthapuram.

✓ The Director of Public Relations, Thiruvananthapuram.

Finance Department (vide their U.O. No. 35828/PUB-2/07/Fin dated  
14-6-07).

SF/OC.

Forwarded/by Order

  
Section Officer.